



Cornerstone Employer Information Guide

This information guide has been produced by the **GFirst Cornerstone Employer Group** in partnership with Campden BRI, CyNam, Gloucester Services, Kier, KW Bell, NHS (Foundation Trust), Renishaw and Suntory. It aims to highlight key information and the opportunities available.

For further information or to speak with a member of the GFirst Careers Hub team email **education@gfirstlep.com**





Campden BRI (Science & Technology)

Campden BRI are a membership organisation offering scientific services, advice and consultancy to more than 2,500-member companies all within, or connected to, the global food and drink industry. Through a combination of science, technology, innovation and information services, they ensure their members have access to the latest scientific techniques and industry leading expertise.

We're a membership organisation with science at the heart of everything we do. Our knowledge and expertise place us at the forefront of food and drink industry scientific innovation globally.

We offer a wide range of analytical testing services such as chemistry and biochemistry, microbiological testing for example, pathogens, method validation and technology consultation services including regulatory affairs and product innovation, all delivered by world class experts.

The combined experience of our people is key to our success and we work hard to ensure that this is maintained and amplified through continued professional development and by reinvesting profits in our people and our business.

We offer **degree apprenticeships**, **graduate schemes** and **student placements**. We feel like a great place to learn, develop and build friendships along the way!

We're looking for A-Level biology and chemistry students to start with us from September 2023. You can read more about our **Degree Apprenticeships** and further career opportunities **here!**

We can also support you to build your career, develop skills through 'on the job' experience and obtain a scientific degree (and can pay tuition fees).

Working at Campden BRI also comes with the following benefits:

- Work with expert scientists, who will guide and train you
- A supportive and friendly work environment
- Work on research and projects within the dynamic food and drink industry
- 33 days holiday (including bank holidays), company pension scheme, subsidised restaurant and much more!



01386 842240



recruitment@campdenbri.co.uk



www.campdenbri.co.uk



Twitter: @campdenbri

Linked In



To start your career in the food and drink industry with Campden BRI you will:

- Be 18 or older from the 1st September 2022
- Be eligible to work in the UK
- Be able to travel to Chipping Campden in Gloucestershire or Nutfield in Surrey (daily)
- Hold GCSE Maths plus English Grade 5 (or equivalent)
- Have studied a Science at A Level
- Hold at minimum BBB A Level predicted grades or have achieved a minimum of BBB A Level grades



Our advice:

- Remember to put your correct contact details on your CV and check they are up-to-date
- Thoroughly read the Job Description and Person Specification
- Think of examples you can talk through at interview
- Research the STAR (Situation-Task-Action-Result) method

To further support your application sign-up to receive our latest career opportunities and news **here!**



CyNam

A unique ecosystem enabling the growth and development of people and organisations within Cheltenham's flourishing cyber technology ecosystem. We are a Community Interest Company (CiC) with a small but formidable team of colleagues highly regarded for their expertise.

CyNam connects talented cyber security minds, local SMEs and start-ups with valuable knowledge, advice, services and business opportunities to further their success. We also partner with organisations to prosper and develop future talent within Cyber Security to meet LMI future skills demands. We form part of a larger UK Cyber Security network, of which there are currently 13, and CyNam being the largest.



Working at CyNam is seriously cool! Working alongside teams where they innovate and develop new ideas to safeguard UK Plc. The vibe is hard working but relaxed and we all know our purpose where collaboration and connections are key.

We work out of the amazing Hub 8 centres at Brewery Quarter and Gloscol, as well as working flexibly from home, but going to work is great. We also organise and deliver amazing events with global partners for our own ecosystem and beyond. These range from space to financial technology to skills. Every day is varied meeting and solving challenges!

We have an amazing approach to work - it's called trust and we trust that you will want to work with us and want to work hard to get all the tasks that we have as part of a very small niche team.

So, your core skills are really important! You'll have:

- A flexible collaborative approach to work
- Great interpersonal skills
- The ability to want to work as part of a team
- To know what your USP is and what you would bring to an organisation like ours to make it better

Not all of us have Cyber Security experience and sometimes that's a positive! Build your persona on platforms like LinkedIn and if you don't have the direct skills, it's how you would transfer the skills you do have to tackle a challenge 😊

Top tips: It's okay not to know all the answers! If you don't know just ask and someone utterly brilliant will support you. Anyone that wants to work at CyNam will have done their homework and discovered all the great work that we are involved in, we are always interested in new members of the team so being prepared for an interview panel rather than just 1:1 would be a good idea!



info@cynam.org



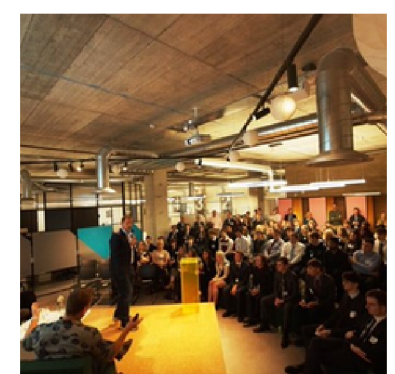
<https://cynam.org/>



Twitter: @CyNamhub

Instagram: @cybercheltenham

LinkedIn



We are a network ecosystem meaning we work with and support various companies from start-ups to SMEs. We support their recruitment and skills rather than actively employ people ourselves but we do host the best business-related cyber events - which are always sell outs! 😊

Key dates: EmpowerCyber 25/11/22 is our final annual event for 2022. It's going to be really big with 1000 year 8 girls learning about Cyber! It will be the largest event in the world for this sector.

For all our other events for businesses and networking, or to register, for information click [here!](#)

Gloucester Services



Gloucester Services are a family-owned motorway services business that provides a place for drivers on the M5 to rest and refuel, and which also celebrates the people and produce of Gloucestershire, working with over 130 producers from within 30 miles.

Opening in 2014 in a unique partnership with **Gloucestershire Gateway Trust**, a community development charity through which we invest half a million pounds every year into organisations that bring about sustainable, positive change in our communities.



It's a very special place to work, extremely supportive and, more importantly, we like have fun whilst we do it and ensure that every customer has an incredible visit.



Over 10 million customers come through our doors each year and every member of the team plays an important role to ensure that they receive outstanding service and it's a memorable moment on their journey.



Roles include: Serving customers in our shop or catering teams, producing and preparing food behind the scenes, specialist skills as a butcher, fishmonger or baker, facilities management, as well as roles in finance, HR, buying and management.

For most roles, no experience is necessary, in fact we do not ask for a CV as part of the application process!

Demonstrate a positive attitude and willingness to learn as we offer training for all roles.

You can stand out from the crowd by demonstrating knowledge of how important the local community is to us and how we work together.

Did you know, as well as free staff meals, discounts, and a paid day off for your birthday, there is a subsidised bus running from Gloucester City Centre through Quedgeley, Tuffley, Abbeydale, and Matson?



01452 813254



office@ggtrust.org



<https://gloucesterservices.com/>



Twitter: @GlosGateway

Instagram



Recruitment at Gloucester Services happens all year round, although vacancies do increase in the run up to busy Easter, Summer, and Christmas holidays. View our latest vacancies [here!](#)

We also run a Bridging the Gap course three times per year. This is an employment course with a guaranteed interview, particularly for people who struggle with traditional recruitment processes and find they have barriers in the way of finding work.



Kier is a national construction company which has been established in Gloucestershire for 30 years working within the public sector. The sectors we work with include Health, Defence, Education and Commercial.

Working for Kier is challenging but within the role of Corporate Social Value, as rewarding as you make it as you can have an impact on as many people as you chose.

Since COVID, it has highlighted that people need different working environments to thrive in their careers, from working from home to being in a busy vibrant office which Kier's management have taken on board.

Kier has many great opportunities for people looking to explore different careers, be it from leaving school and completing the **Kier Apprenticeship** to ex service men and women looking for a different opportunity.

To find out more about more events held at the **Learning Hub** please email theforum@kier.co.uk



emma.deane@kier.co.uk



<https://www.kier.co.uk/>



Twitter: @kiergroup

Linked In



You'll have a can do attitude and be willing to learn, Maths and English GCSE equivalent.

You'll have work experience in any sector but with transferable skills.

Be honest, ensure you read the application form before submitting your CV to ensure you CV is relevant.

All skills are transferable but explain how you skills are specific to the role you are applying for if you do not have direct experience for that role.

Prepare to ask questions about the role, if you believe you have already discussed the role then explain the question you had, have already been discussed.

Be yourself. No one else is you.

Please also subscribe to our mailing list to hear about events and key application opening dates for all of our early careers opportunities [here!](#)



KW Bell and AccXel Limited

KW Bell Group are a family business based in Cinderford. Bell Homes is the specialist Housing Development Division and Bell Contracting is the specialist Contracting Division, a group of companies originally founded by the company chairman Keith Bell in 1965. Read more [here](#).

In October 2020, Nicola & K W Bell Group were awarded £1.96m by HM Government and GFirst LEP via the 'Getting Building Fund' to build and create **AccXel**, the UK's first co-funded Construction Skills Accelerator Centre. AccXel is not just a training school, it is an ideology based upon experience, data, strong values and the aspiration of future proofing the industry.



AccXel is the Construction Skills Accelerator Centre based in Gloucestershire. AccXel offers Apprenticeship programmes, professional education and bespoke training to develop the next generation of construction professionals and upskill the current workforce.

Here at AccXel we are all about the following:

Aspirational - Inspiring aspiration in individuals to excel and achieve their own goals

Construction - Welcoming growth within every sector of construction.

Collaborating - To form meaningful relationships with aligned values.

eXcellence - Striving for excellence is celebrated and promoted.

Education - Providing an adaptive, agile and inclusive learning space for all.

Life-long learning - Supporting continual development for self-growth, confidence and self-appreciation.

We work alongside GFirst LEP and other youth organisations supporting our schools and colleges with making informed career choices within the construction industry.

Hints and tips to apprenticeship applications and preparation for assessment days:

- Ensure you have an up-to-date CV, together with relevant information regarding work experience and education.
- Let us know who your role model is and why. Tell us why you have chosen this apprenticeship and what career aspirations you have.
- Bring something or prepare something to talk about that is personal to you at interview stage - this could be an academic or sporting achievement.

Dates in our diaries:

Careers Day - Wednesday 16th November 09.30 -15.30 with four local schools attending.

AccXel Annual Winter Event - Wednesday 7th December.

Apprenticeship applications are now open for Autumn 2023 - please visit our website and complete the online application form.



info@accxel.co.uk



<https://www.accxel.co.uk/>



Twitter: @AccXel_UK
Instagram

Gloucestershire Hospitals NHS Foundation Trust



Gloucestershire Hospitals NHS Foundation Trust is the second largest employer within Gloucestershire that employs over 8,000 staff members to service across Gloucestershire population of over 500,000 people. Across three different acutes sites (Gloucester Royal Hospital, Cheltenham General Hospital & Stroud Maternity Services), our Trust provides a range of acute and specialist healthcare services in different areas such inpatients, outpatients, day cases and attendance at A & E where we see around 700,00 admissions a year.

A key strategic objective of our Trust is 'Quality Improvement' so acting upon this objective our Trust offers a variety of apprenticeship opportunities for new recruited staff.

However, also offered to our existing staff to support upskilling our workforce as a passion to make staff feel empower, ambitious, equipped to provide the best healthcare services to our patients of Gloucestershire.

Our Trust values each and every one of our apprentices where our **Apprenticeships & Careers Team** offering continued support and guidance throughout whilst they successfully complete and remain within our Trust.

Check out the resources below to explore what opportunities we have available at Gloucestershire Healthcare and Foundation Trust:

- **NHS Jobs**
- **GHFT Apprenticeships page**
- **GHFT Work Experience page**
- **Skills for Health HASO Pathways**
- **Step Into the NHS**
- **Amazing Apprenticeships**
- **Find an Apprenticeship**

Access our Work Experience Information and Apprenticeship Information below 😊

- **Work Experience Information**
- **GHFT Apprenticeship Information**

Any further questions or information about particular events then please contact Apprenticeships and Careers Team via our contact details.



0300 422 5176



ghn-tr.apprenticeships@nhs.net



<https://www.gloshospitals.nhs.uk>



Twitter: @GH_apprentices

Instagram: @ghft_apprenticeships

Visit Gloucestershire Hospitals NHS Foundation Trust's **Eventbrite Page** and Save the Date for the following sessions:

- 2nd November 2022 – Midwifery Taster Day
- 5th November 2022 - Surgical and Theatres Open Day
- 6th – 13th February 2023 – National Apprenticeship Week 2023
- 4th March 2023 - Nursing, Midwifery and ODP Open Day
- 6th – 13th March 2023 – National Careers Week 2023
- 11th March 2023 – Healthcare Science Event

If you're considering a role at GHFT you should:

- Research the job role you are applying for
- Follow instructions on the application to ensure full completion
- Tailor your application to fit the job you are applying for
- Record the required qualifications for the entry criteria
- Highlight your experience and skills in your application form and ensure you to refer back to the job description and personal specification
- Be honest! Never lie on an application no matter how much you want the job
- Ensure to include on your application on why you want to work for that particular employer
- Express what you would contribute in skills to their workforce
- Proofread thoroughly to ensure no spelling and grammar errors and get someone to read through your application form before submission

Renishaw



Renishaw is one of the world's leading engineering and scientific technology companies, with expertise in precision measurement and healthcare. The company supplies products and services used in applications as diverse as jet engine and wind turbine manufacture, through to 3D printing, dentistry and brain surgery.

The Renishaw Group currently has 77 offices in 36 countries, with over 5,000 employees, of which over 2,500 people are employed within the UK. For the year ended June 2021, Renishaw achieved sales of £565.6 million, of which 95% was due to exports.



Renishaw offers a wide variety of early career opportunities. With over 40 years' experience of operating and constantly developing our **apprenticeship, placement and graduate programmes**, you would be joining a company that fully appreciates the contributions that our early careers employees can make to our business. Whichever early careers pathway you choose to follow, you will become part of a highly skilled, multi-disciplinary team working closely to design, develop, deliver and support the best outcomes for our customers.

By joining one of our **early careers programmes** you will also be able to participate in activities and events run by our Diversity and Inclusion Group or become a **Renishaw STEM Ambassador**.

We offer a wide-range of apprenticeship schemes in engineering, digital and commercial areas. Through our schemes you will get the opportunity to learn from and work with experienced colleagues. You will take part in exciting and challenging work placements, working on real-life projects and products that will help to shape our world in the decades to come and touch billions of lives.

Renishaw are looking for young people who enjoy practical, hands-on tasks either in school or at home. Those who are good at communicating, are loyal, trustworthy and honest. Those who enjoy being part of a team and can show they are passionate about the role they are applying for.

The benefits of working at Renishaw include in house training and on-going support, a competitive salary and earn while you learn Bonus. Private medical insurance, onsite fitness centres, restaurants and cafes! Find out more about the company **here!**

Renishaw's work experience weeks provide the ideal opportunity to discover what it's really like to work in one of the world's foremost engineering companies. Unlike most companies who offer a job shadowing experience, at Renishaw all our schemes are project based, allowing students to get a real understanding of what working life is really like. Our work experience is for students in years 10 to 13 (or equivalent), local to our headquarters site in Wotton-under-Edge, Gloucestershire.

Feedback from a student who recently attended one of our weeks:

"Thank you for the wonderful experience this week has been. This opportunity has been very helpful and has taught me about the industry and Renishaw. What I've learnt will help me make better informed education and career decisions."

- Renishaw foster a culture where people are encouraged to:**
- Be innovative in their approach and act with integrity at all times
 - Inspire each other, our customers and our wider communities
 - Get involved and contribute to the success of Renishaw and our customers

Renishaw's Early Careers Information Evenings 22/23

South Wales, Miskin
Thu 08-Dec - 17.30 - 19.30
Miskin, *Pontyclun, CF72 8XY*

Gloucestershire, New Mills
Wed 14-Dec - 17.30 - 19.30
Wotton-under-Edge, GL12 8JR

Virtual Wed 15-Feb - 18.30 - 19.30 MS Teams

Scan the QR code to book your free ticket

01453 524524

education@renishaw.com

www.renishaw.com

Twitter: @renishawedu and @renishaw

Please also subscribe to our mailing list to hear about events and key application opening dates for all of our early career's opportunities **here**



Suntory Beverage & Food GB&I is a unique drinks company, driven by a vision of Growing for Good and part of one of the world's leading beverage and food companies.

Suntory's range of soft drinks includes a line-up of some of Europe's most iconic brands and UK household names including Lucozade Energy, Lucozade Sport, Ribena and Orangina with plenty more across Europe!

We have a rich culture; a unique mix of Japanese roots and European heritage. Our principles can be explored [here](#) and guide our business towards creating harmony between people and nature.

Our Manufacturing site (including head office roles) is based in **Coleford, Gloucestershire**, our other office is in Uxbridge, West London (which includes a sensory and science lab!), with many other roles being remotely based.

At Suntory, you have the opportunity to work with talented, inspiring leaders and have the freedom to dream big and think differently. Together, we strive to make an impact, crafting our future together.

Click [here](#) to read more about our career opportunities and latest roles!



We partner with the National Skills Academy who have a range of fantastic resources for a wide range of audiences. The area is called Tasty Careers and can be explored [here](#)!



Complete our contact form



<https://www.suntory.com>



Twitter: @SuntoryGlobal

- Facebook
- Instagram
- Linked In
- YouTube